

INFORMATION SECURITY MANAGEMENT SYSTEM

PHI Metal Otomotiv San. Tic. A.Ş. attaches the utmost importance to information security in order to enhance and protect its corporate reputation, ensure business continuity, and protect important and/or sensitive information belonging to its employees, customers, suppliers, and other relevant stakeholders.

In this regard, PHI Metal Otomotiv San. Tic. A.Ş. adopts the following principles within the scope of its Information Security Management System (ISMS) and conducts its activities in accordance with these principles:

- To protect information assets and attach due importance to information by ensuring the **confidentiality, integrity, and availability** of all information required for the effective and uninterrupted conduct of business activities,
- To comply with the requirements of the Information Security Management System, applicable national and international laws, regulations, legislation, and other relevant obligations, and to ensure the **continual improvement of the suitability, adequacy, and effectiveness** of the ISMS,
- To enhance the knowledge, awareness, and competencies of employees in relation to information security and to ensure that all employees actively contribute to maintaining and improving information security,
- To raise the awareness of employees, customers, suppliers, and other third parties regarding information security and to ensure the protection of information belonging to the organization and its stakeholders,
- To conduct regular **information security risk assessments** in consideration of evolving and emerging information security threats and to implement proactive measures to mitigate identified risks,
- To ensure the continuity of the organization's core and supporting business activities with the **minimum acceptable level of disruption** and to support business continuity,
- To establish and maintain appropriate physical, technical, and electronic security environments to protect information assets,
- To ensure that information security incidents and breaches are appropriately recorded, promptly detected, assessed, and responded to, and that necessary actions are taken to eliminate or minimize their impacts,

- To clearly define information security-related duties, authorities, and responsibilities and to ensure that all relevant parties fulfill their assigned responsibilities.

All employees and suppliers of PHI Metal Otomotiv San. Tic. A.Ş. are obliged to comply with the **Information Security Management System policies, procedures, instructions, and controls** established by the organization and to fulfill the responsibilities assigned to them.

Top Management shall regularly review the ISMS Policy and revise it where necessary in accordance with changing internal and external circumstances, applicable legal and regulatory requirements, business needs, technological developments, and information security risks.

Top Management shall ensure that this policy is **communicated, understood, implemented, maintained, and complied with at all levels of the organization** and that all employees act in accordance with its principles.

This policy establishes the fundamental framework for achieving PHI Metal Otomotiv San. Tic. A.Ş.'s information security objectives and serves as a basis for ensuring that all relevant parties conduct their activities in accordance with the organization's information security requirements.

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